

School Improvement Plan Summary

Autumn 2022 - Summer 2025

“Whatever you do in word or deed,
do everything in the name of the Lord Jesus,
giving thanks to God the Father through him.”

Colossians 3:17

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Introduction

Our Mission Statement on the front cover sets out our ambition to do the very best in everything we say and do for the benefit of our children. We see each child as a “Child of God”, a unique and valued individual who deserves to thrive and excel.

Our five goals are:

- Everyone flourishes in line with our mission
- All children can self-regulate, are supported and make progress
- Children's outcomes are in the top 10% nationally
- Our work is for and with our community
- The Blue School is a centre of excellence in curriculum and teaching

This document provides a summary of The Blue School’s strategic goals and the improvement objectives we aim to achieve over this three year period.

The plan is split into annual sections, specifying milestones as we work through our objectives. Each objective is targeted in our annual operational plans, which detail the actions and resources required to achieve what we set out to do.

The school’s governors monitor our progress against these plans throughout the year and across the three year period.

The Blue's School's Improvement Plan is driven by our mission and rooted firmly in our school's Christian vision and values. The Christian values underpinning our vision are:

- Wisdom, Knowledge and Skills
- Dignity and Respect
- Hope, Aspiration and Courageous Advocacy
- Community and Living Well Together

We strive to provide an exceptional educational experience for our children, working closely with our families and community. A claim to excellence should meet national expectations so the Ofsted framework is addressed and we also assess our success against its criteria.

Our school improvement planning is layered to ensure that major priorities are followed through into detailed actions via the following process

1 Overview - identified priorities rooted in school values (Included below)

2 Priorities - sorted by Ofsted criteria - identified actions, owner and staff involved are added

3 Operational Plans - detailed annual resourced and timescaled plans led by owners who are members of the Senior Leadership Team to secure the delivery of the SI Plan. Where required these are supported by additional operational / action plans led by subject or phase leaders on their specific areas of work

Progress is through rating (red / amber / green) of more detailed operational plans which are shared with and reviewed by governors.

[Strategic Overview 2022-25 and 2023-24 Plan](#)

Overview 2022-2025

Priority 1: Everyone flourishes in line with our mission

- Systematically increase the visibility of our mission across the school
- Equity, inclusion and diversity impact all aspects of school life, underpinned by Christian values
- Personal development ensures opportunities for children to make progress in all areas of their learning
- Staff wellbeing is built into all aspects of school life
- The religious character of the school is clear and visible in all that we do
- Senior Leadership evolves and maintains an acute focus on sustaining success

Priority 2: All children can self-regulate, are supported and make progress

- Promotion of good mental health and well-being across the school
- Keep up program supports progress of all children, ensuring that disadvantaged children achieve in line with their peers
- Behaviour and rewards support all children
- Children are expected behave with consistently high levels of respect for others, as “courageous advocates” celebrating difference and diversity, and not tolerating bullying or harassment
- Early identification of and interventions for children with SEND / High Needs

Priority 3: Children's outcomes are in the top 10% nationally

- Our curriculum policy has a clear intent, is implemented consistently and securely, to ensure that it has an effective impact on children's learning and development
- The "Quality Cycle" evaluates impact of all aspects of curriculum and teaching
- Peer observation at core of outstanding practice
- The Quality Cycle and support ensures teaching and learning is at least good and regularly outstanding
- Scheduled moderation using exemplar folders secures consistent approach in line with end of key stage standards
- EYFS Operational Plan ensures that high quality teaching is maintained through staffing changes

Priority 4: Our work is for and with our community

- Reflect and engage with national long-term plan for academisation (Schools Bill) to identify best outcome for The Blue School Community
- Invigorate Parents' Association
- Revive plans for Alumni Association
- Focus on community resources in curriculum planning

Priority 5: The Blue School is a centre of excellence in curriculum and teaching

- TBS is a school with strong links to other schools and seen as a centre of excellence for collaborative working
- Professional development is rigorous, with individuals encouraged to engage with national professional or postgraduate qualifications
- Subject Leadership is informed by research published in Ofsted's Research Review papers and the Education Endowment Foundation

Links to Blue School Values

The five priorities are linked to the school's values, which underpin our mission.

A Everyone flourishes in line with our mission

This section links to the school's values of

- Vision and Leadership
- Dignity and Respect
- Community and Living Well Together

B All children can self-regulate, are supported and make progress

This section links to the school's values of

- Hope, Aspiration and Courageous Advocacy
- Wisdom, Knowledge and Skills
- Dignity and Respect
- Community and Living Well Together

C Children's outcomes are in the top 10% nationally

This section links to the school's values of

- Community and Living Well Together
- Hope, Aspiration and Courageous Advocacy
- Dignity and RespectD Personal Development

D Our work is for and with our community

This section links to the school's values of

- Community and Living Well Together
- Hope, Aspiration and Courageous Advocacy
- Dignity and Respect

E The Blue School is a centre of excellence in curriculum and teaching

This section links to the school's values of

- Community and Living Well Together
- Hope, Aspiration and Courageous Advocacy
- Dignity and Respect