



## Our Commitment to Equality and Diversity

Colossians 3:11 *“Christ is all and in all”*

As a school we confirm our commitment to celebrate diversity, champion equality and tackle discrimination in all its guises, for all pupils, staff, parents and carers. We seek to eliminate barriers to unequal outcomes that blight the futures of our community.

At The Blue School we are shocked and saddened at the racial injustices towards our Global Majority/UKME communities. This injustice is incompatible with the promise of Jesus and our vision of all within our community to flourish. Our diverse community would expect nothing less than for us to reflect on our current position and galvanize our efforts even further in tackling the ills of discrimination including micro aggressions.

We share public horror of testimonies of racism, prejudice, misogyny, harassment and assault experienced in society including in schools. Such abuse has no place in our school and conflicts with Jesus’ reverence towards women and those considered to be marginalized.

Valuing diversity is a key principle for treating people with dignity and respect including people of all nationalities, ages, and with or without disabilities. We value people of all genders and sexual orientation, recognising that families have many forms. All are considered equal here.

As a Church school our approach aims to be inspirational, invitational and inclusive of all.

Courageous advocacy is at the heart of what we do. Every class in the school includes courageous advocacy in their classroom rules. We reward children for challenging injustice and standing up for what is right.

## **The Blue School's vision for education is underpinned by four main themes:**

**Educating for wisdom, knowledge and skills:** enabling discipline, confidence and delight in seeking wisdom and knowledge, and developing talents in all areas of life.

**Educating for hope and aspiration:** enabling healing, repair and renewal, coping wisely when things go wrong, opening horizons and guiding people into ways of fulfilling them.

**Educating for community and living well together:** a core focus on relationships, participation in communities and the qualities of character that enable people to flourish together.

**Educating for dignity and respect:** the basic principle of respect for the value and preciousness of each person, treating each person as a unique individual of inherent worth.

Equality at The Blue School impacts all aspects of school life and is the responsibility of every member of the school and wider community. Every individual should feel safe, secure, valued and of equal worth. ([Link to Equality and Diversity Policy](#)).

The Blue School commits to positive recognition of and teaching about the protected characteristics identified in the Equality Act 2010.

To further embed our commitment to equality initiatives:

The Blue School has established an Equality & Diversity Working Group and appointed an Equality Link Governor ([office@theblueschool.com](mailto:office@theblueschool.com))

The Blue School is working towards the Equaliteach scheme.

We are always available to discuss any issues or concerns you may have and can be reached through the school office (email above).